

BUSINESS MANAGER, WADE LOGAN'S HISTORICAL UPDATE

Monday, February 6th / 2012

Here is the list of Transfers and Permits applying for Membership Feb.11/2012

- David Mark Van Grimberghe – JM. Transfer from Local 95 has worked 4446 hrs for Local 110 with no missed time, 23,000 hrs in trade. Tentatively, Accepted.
- John Navasca – JM. Transfer from Local 95 has worked 916 hrs for Local 110 with no missed time. Was rejected Sept.10/2011 not enough hours, Tentatively, Accepted.
- Michael Berry - JM. Transfer from Local 95 has worked 1123 hrs for Local 110 with no missed time. His brother Chris Berry is a Member of Local 110. Tentatively, Accepted.
- Ryan Murray Edwards - JM. Transfer from Local 95 has worked 3642 hrs for Local 110 with no missed time, 8152 hrs in trade. Son In-law of Member Janice Sampson. Tentatively, Accepted.

- David Laffra – 1st Year Permit, worked 1212 hrs for Local 110 with no missed time. Tentatively Accepted.
- Stephen House - 1st Year Permit, worked 1823 hrs for Local 110 with no missed time. Tentatively Accepted.
- Gordon Griggs - 1st Year Permit, worked 5898 hrs for Local 110 with no missed time. Attended school Dec. /2011. Tentatively Accepted.
- Maxime Marchand - 1st Year Permit, worked 1707 hrs for Local 110 with no missed time. Was previously accepted came to the hall with his father paid dues and due to miscommunication missed paying \$15.00 application fee and had to reapply. Tentatively Accepted.
- Daniel Butler - 1st Year Permit, worked 133 hrs for Local 110 with no missed time. I would like to see 4 months (640 hrs) with no time missed. Tentatively rejected.
- Brandon Bregman - 1st Year Permit, worked 136 hrs for Local 110 with no missed time. I would like to see 4 months (640 hrs) with no time missed. Tentatively rejected.

Thursday, February 2nd/2012

This morning Kevin Lecht and I went to Jacob's Fab Shop here in Edmonton to take the Jacob's Employee Safety Inventory (ESI). It is a metering test that will be implemented on their sites. It is a 99 question survey that is design to gauge the applicants risk and safety and Stress cultures and predicts your Safety Behavior on and off the job. It will be split up into three categories, Low Risk, Medium Risk and High Risk. The low and Medium would go to work while the High Risk person would need to do on the job Training to help the individual with high risk behaviors that Jacobs would like to eliminate from their work sites. These test results would not be made available to the Supervision and would only be known by the Safety department. No individual would be terminated on the basis of the survey results we were told.

Kevin and I both completed the test in less than 15 minutes each, it was very straight forward with questions that ask what you would do in certain circumstances on and off the job.

After completing the survey, you will receive a printout that the Safety Department will review with you and depending on your score you might have to do a little upgrading.

Remember this is Jacob's pilot project and if it does as promised and reduces accidents so everyone can go home safely and enjoy their life and families we will all be better off.

As this system is implemented and we receive feedback from our members I will update this page.

Monday, January 30th / 2012

Local 110 is sad to announce the following:

Long time Member Bob Mancell passed away yesterday, Bob who resided in Calgary was a 39 year member, he was an exceptional tradesman, a strong Union Brother who went on pension in 2005 and worked off and on since then. He often filled in at the Calgary office when the B.A. had business elsewhere. He was well known and respected by the membership.

We will provide further details as we receive them.

We have also learned today that Member Brian Zotzman and Member Patrick Sergeew have lost a Wife and Mother, Jeanne Sergeew passed away this weekend after a valiant fight. Jeanne also worked through our hall, and will be missed by everyone who had worked

with her. Funeral services will be held Saturday at 1:00pm Feb.4/2012 at Serenity Funeral Home 10129 Princess Elizabeth Ave. Viewing 7:00pm – 9:00pm Friday and 12:00pm – 1:00 pm on Saturday, lunch to follow.

In Lieu of Flowers, Donations can be made to the Heart and Stroke fund.

Our Deepest Sympathy and Condolences to both Families and Friends.

Friday, January 27th / 2012

Member information; I received a call for a contractor saying they will be putting a call in for about 60 insulators in the spring, but they will need asbestos tickets it will be a minor part of the job so if you have time and are interested in getting your ticket now to help you get the call contact Ron Milich.

Aspen Aerogels has announced some upcoming changes to its products in early 2012. Aspen is currently installing a new multi-million coating machine which will apply an external coating to help mitigate the dust created during the installation process and make the product more user friendly. Also, in September 2011 Titanium Dioxide was re-classified by some governing agencies as a possible carcinogen so Aspen, in an effort to help alleviate the concerns of installers, will remove it from the manufacturing process. Look for these changes to be implemented by the end of the first quarter. A new MSDS will be issued shortly to reflect these changes.

Aerogels has indicated these two modifications to the Pyrogel XT insulation product— it is an insulation product that some clients and contractors use that will warrant our membership applying it from time to time and this Update is only to make our membership aware of any and all news relating to the health aspects of the product. , This does not imply that Local 110 is endorsing this insulation material.

The draw for the Training Trust Fund Apprentice Awards was held at the General Membership Meeting on Saturday January 14- the winning names drawn were- 3rd year- Katie Hill; 2nd year Paul Snell; and 1st year Warren Scott. Congratulations to all. **IT PAYS TO GO TO SCHOOL!**

Info alert if you cannot open dispatch information on your Blackberry phone Telus suggests you plug it into your computer and get it updated.

ca.blackberry.com/apps-software/devices/

Friday, January 20th / 2012

The General Membership Meeting on January 14/2012 was a learning experience for all the new Officers and myself, thank you for your patience.

I am including the order and sequence we will try to follow,

1. Call to Order - President
2. Good and Welfare - President
3. Minutes of Previous Meeting – Recording Secretary
4. Communication - Business Manager
5. Reports of Officers – Business Agents
6. Initiation of New Members - President
7. Unfinished Business - President
8. New Business - President
9. Financial Report – Business manager
10. Adjournment – President

In order to shorten the Meeting to an acceptable time I have compressed the Financial Report and put similar items together, I will still have the complete break down at the front and will be more than willing to go over it with anyone after the meeting if they have any questions or concerns.

I would also ask that Members wait until the appropriate time in the schedule to address the membership with their business.

Please raise your hand until the president acknowledges you and then calls you to speak, please stand and introduce yourself and then address the membership.

In order to further shorten the meetings please do not bring up personal issues or topic's that we would be able to deal with at the Office.

Lastly I would ask that we refrain from negative comments about individuals or the Union if you have a legitimate concern my door is always open.

Remember it is always an easy path to be negative and critical but I would ask that we come to the meetings with Positive Solutions and comments to any concerns and to think about what we can do to get back our Work!

The next general meeting is scheduled for Saturday February 11th, 2012 and there will be three draws for 1,000 dollars each and two more additional draws one for 500 dollars and one for 250.

After each of the above referred to general membership meetings were adjourned, as usual, those who chose, attended a restaurant to conclude the meeting with the union providing a meal and soft drinks.

Friday, January 13th / 2012

Greetings and Happy belated New Year, it has been a very busy nine days here in the office and I hope we can count on you to be patient as our Business Agents and I learn the ropes so we can best serve you.

I have made a few small changes here at the office, the Edmonton Business Agent will no longer be handling dispatch, but will going out to the sites in Edmonton and handling all Edmonton based matters, and helping out the north B.A. if we start to get as busy as predicted in March. The office will now accept phone calls over lunch for members working on site that need to reach us; we will be having one staff member manning the phone as well as one of the Business Agents or myself staying through lunch to answer questions when possible.

I had the chance to tour the Wellness Center and was quite impressed with the Facilities; I urge you and your family to book an appointment (780) 800-6906 while we are a little slow. Remember we are funding this project and to get your monies worth we must utilize the facility as much as we can, I can guarantee you after filling out your assessment if needed, the Diffusion Box Pulmonary function test will be well worth it.

Reminder: Our monthly General Membership meeting takes place at King's University College, 9125 – 50 Street, Edmonton, starting at noon in Knoppers Hall. The College recommends entering by the back doors (the main wing), as the double doors to the

meeting room are immediately on the right. Right after this meeting, all attendees are invited to a meal at Fargo's, 5804 Terrace Road (across from Capilano Mall).

Thursday, January 12th/2010

Long Time Member Ted Herrington Passes Away

Local 110 is sad to announce long time member Ted Herrington passed away on January 9, 2012. For those of you who did not have the chance to work with him, Ted was old school. He was an accomplished amateur boxer in his day in Edmonton. He had a sort of Andy Capp lifestyle for many years while working insulating through our union, enjoying the camaraderie of many others in our trade, often after hours at the old Beverly Crest Lounge. He had a carefree attitude and loved to tease anyone who got too serious about things. He resided in a long term care facility here in Edmonton these past few years with failing health, after working last in 2000 and retiring. We have been informed there will be no funeral or memorial service. Local 110 and its members share in the loss and extend sincere condolences to Ted's family and friends.

Monday, January 9th/ 2012

It is with a Heavy Heart Local 110 announces the following:

The Wife of a Local 110 Officer / Member and the Mother of One of our Members Passes Away:

Sadly, our union office was notified today that long time Local 110 journeyman member Jim Bitschy's wife, Anne Stewart, passed away suddenly from a massive heart attack last Friday at age 58. Her son, Rob Collard, is also a journeyman member of Local 110. On behalf of all Local 110 members, I offer our condolences to all of her family and many friends respecting this tragic event. Jim advises that in accordance with her wishes there will be a funeral service for family only to attend.

Former Local 110 member Ron Hutchinson Passes Away:

Over the weekend, Local 110 learned former long-time member Ron Hutchinson passed away. We do not have any further details at this time. On behalf of all Local 110 members, we offer condolences to all who knew and loved Ron.

Local 110 Member Sadly Lose's Wife and Daughter:

Local 110 has learned the wife and daughter of member John Scarfe, resident of Langham SK, passed away suddenly and unexpectedly on January 2, 2012. The funeral service for both was held today, January 9th, in Saskatchewan. On behalf of all Local 110 members, we express our deepest sympathies and condolences to friends and family.

Friday, January 6, 2012

Local 110 Applications for Membership for the January 14, 2012 meeting. There were six applicants for membership, all first year indentured apprentices. After review, four have been tentatively accepted for membership. The other two have been tentatively rejected because they haven't worked through us long enough to determine their level of performance. Any applicant tentatively accepted or rejected can have the application reconsidered at the general membership meeting if a Local 110 Journeyman member makes a motion to do so and it is seconded.

The four tentatively accepted are Joel Gauthier, Patrick Gravel-Auger, Ryan Murphy and Bradley Weaver.

The two tentatively rejected are Bradley Hamilton and Eric Nielson.

Watch for this notice on your Local 110 Blackberry, on Monday.